



COMPANY OCCUPATIONAL HEALTH AND SAFETY POLICY

COMPANY POLICY:

BRITISH AMERICAN TOBACCO (BAT) TURKEY AIMS TO IMPLEMENT THE BEST STANDARDS ON ALL ISSUES CONCERNING THE HEALTH AND SAFETY OF EVERYONE IN ALL OF ITS WORK PLACES AND OPERATION AREAS.



RESPONSIBILITY:

- The company undertakes to provide and maintain safe and healthy working environments that contain secure working systems for all employees and non-company personnel in work places and operations.

Accordingly, the company commits to:

1. Complying with national legislation, BAT regulations and other requirements that affect its business activities.
2. Evaluating the impacts of current and future activities regularly in terms of occupational health and safety and prepares relevant procedures to be reviewed.
3. Using and managing a control hierarchy that defines occupational health and safety risks. Continuously looking for preventive and cost-effective security measures that ensure health and safety of all people in work places and operations.
4. Providing safe and healthy working conditions to prevent occupational injury and health deterioration.
5. Following a zero accident principle when it comes to occupational health and safety.
6. Providing adequate sources and trained personnel.
7. Providing training to its employees to ensure that they have the expertise to safely carry out their duties.
8. Ensuring that visitors, interns and service suppliers are appropriately trained to understand and manage occupational health and safety activities.
9. Expecting all employees and non-company personnel to always be prepared against behavior or events that are not safe or safe enough as part of their responsibility and to eliminate such circumstances directly or with help from others.
10. Encouraging the employees for active participation in occupational health and safety management system, consulting with the employees and providing an open communication environment.
11. Improving occupational health and safety management system to increase occupational health and safety performance, reviewing, monitoring and developing this system according to determined objectives.
12. Rewarding safe behavior and taking disciplinary measures for behavior that violates occupational health and safety procedures.
13. Fulfilling legal responsibilities by collaborating with shareholders, supporting and improving its suppliers, being aware of its sustainability social responsibility with employees and suppliers.

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<p>Zuhal Akahn Company EH&S Manager</p> 	<p>Osman Gergöz Turkey, Caucasians and North Africa Region Operations Director</p> 
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