



COMPANY ENVIRONMENTAL MANAGEMENT POLICY

RESPONSIBILITY

British American Tobacco (BAT) agrees that it has the responsibility to effectively manage the environmental aspects and impacts related to its Samsun activities, products and services as an integral part of its business performance and culture.

The company undertakes to ensure sustainable development and minimize the impact of its activities on the environment by acting in a way that benefits current and future generations. It guarantees to improve its environmental performance continuously by committing to following actions:

1. Understanding, adapting and implementing the best practices related to environmental standards.
2. Determining achievable purposes and objectives by using appropriate business tools and defining, observing and minimizing major environmental impacts.
3. Complying with national legislation, BAT regulations and other requirements and trying to fulfill the liabilities resulting from legal changes in a cost-effective manner proactively as much as possible.
4. Developing, implementing and maintaining a comprehensive environment follow up system. Evaluating the environmental impacts of BAT Samsun activities.
5. Providing adequate sources and competent personnel to manage and maintain current practices aimed at minimizing environmental impacts, implementing energy decrease programs and maximizing resource sustainability.
6. Ensuring that determined standards are clearly described and understood and that functional responsibilities about execution are defined to guarantee compliance with such standards.
7. Reviewing this policy regularly to ensure appropriateness and implementation in case of changing conditions or standards.
8. Ensuring that all employees comply with issued environmental procedures and contribute to the process positively by informing the management immediately in case of an event that may affect the environment negatively.
9. Preventing pollution at its source, decreasing environmental risks, minimizing the environmental impacts of products with life cycle approach, using energy and natural resources in a responsible and efficient manner.
10. Taking into account the environmental concerns in business process changes and procurement of materials, goods and services.
11. Providing trainings to employees, visitors, service suppliers and interns and increasing environmental awareness through various programs.
12. Developing, maintaining and reviewing contingency plans to prevent the conditions that threaten the environment.
13. Reviewing the effectiveness of control measures to increase environmental performance.
14. Ensuring that this policy is accessible to all shareholders and employees.
15. Promoting active participation and open communication for employees.
16. Fulfilling legal responsibilities by collaborating with shareholders, supporting and improving its suppliers, being aware of its sustainability social responsibility with employees and suppliers.

May, 2021

Zuhall Akalın
Company EH&S Manager

Osman Gergöz
Turkey, Caucasians and North Africa Region
Operations Director